

## How Do I Identify My Apprentice?

*For our group environments to be a place where people can connect for the purpose of growing towards maturity in Christ, it is critical for servant-leaders to invest in rising up new servant-leaders. We have identified character traits that we desire for all our servant-leaders to possess.*

### Humble and Hungry

- Does the potential apprentice have an established personal relationship with Jesus Christ? Has the potential apprentice had this relationship with Jesus for over two years?
- Does the potential apprentice have an “other focus” mentality? Does the potential apprentice express a humble spirit? Is there a passion that is hungry in seeking God’s glory and not self-gain?
- Does your potential apprentice have the relational skills to effectively lead a group at some point in the future?

### Honest and Teachable

- Is your potential leader teachable and able to learn skills necessary to create the discipleship environment we strive for?
- Have you witnessed times when your potential apprentice leader shared within your group in an open and honest manner regarding God’s word, their personal walk, fighting of temptation/sin?

### Servant-Leader

- Does your potential apprentice leader grasp that serving others is the expression of our leadership in Christ?
- Potential apprentices need to understand that Christ-followers lead through serving rather than position or power. Have you seen your potential apprentice connect with the other members of your group?
- Are you comfortable with your potential apprentice’s ability to relate to others?

### Contributing Member

- Is your potential apprentice currently a member of our church, or will he or she agree to pursue membership?
- Does your potential apprentice recognize the leader’s role as a facilitator, not a teacher or counselor?
- Is your potential apprentice committed to the mission, values, and strategy of our church?
- Are they actively serving within the TPCC body?

*If you answered “No” to any of the above questions in considering a member of your group as a potential apprentice leader, we suggest discussing your concerns with someone from our Discipleship Team. This conversation will help you decide whether these are areas that can be developed in your potential apprentice.*